

June 22, 2008 through June 20, 2009

Year 1 FY 2008-2009

**RN Grade 6**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$26.98 | \$27.82 | \$28.56 | \$29.45 | \$30.22 | \$30.75 | \$31.21 | \$31.67 | \$32.14 | \$32.62 | \$33.12 | \$33.62 | \$34.44 | \$34.97 | \$35.49 | \$36.03 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$36.58 | \$37.14 | \$37.68 | \$38.24 | \$38.81 | \$39.39 | \$39.99 | \$40.58 | \$41.19 | \$41.81 | \$42.45 | \$43.07 | \$43.74 | \$44.38 | \$45.03 |         |

**RN Grade 7**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$28.74 | \$29.63 | \$30.41 | \$31.37 | \$32.20 | \$32.76 | \$33.22 | \$33.72 | \$34.23 | \$34.74 | \$35.27 | \$35.80 | \$36.68 | \$37.24 | \$37.79 | \$38.38 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$38.96 | \$39.55 | \$40.14 | \$40.73 | \$41.34 | \$41.96 | \$42.58 | \$43.22 | \$43.87 | \$44.55 | \$45.20 | \$45.86 | \$46.58 | \$47.27 | \$47.96 |         |

June 21, 2009 through June 19, 2010

Year 2 FY 2009-2010

**RN Grade 6**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$27.87 | \$28.74 | \$29.50 | \$30.42 | \$31.22 | \$31.76 | \$32.24 | \$32.72 | \$33.20 | \$33.70 | \$34.21 | \$34.73 | \$35.58 | \$36.12 | \$36.66 | \$37.22 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$37.79 | \$38.37 | \$38.92 | \$39.50 | \$40.09 | \$40.69 | \$41.31 | \$41.92 | \$42.55 | \$43.19 | \$43.85 | \$44.49 | \$45.18 | \$45.84 | \$46.52 |         |

**RN Grade 7**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$29.69 | \$30.61 | \$31.41 | \$32.41 | \$33.26 | \$33.84 | \$34.32 | \$34.83 | \$35.36 | \$35.89 | \$36.43 | \$36.98 | \$37.89 | \$38.47 | \$39.04 | \$39.65 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$40.25 | \$40.86 | \$41.46 | \$42.07 | \$42.70 | \$43.34 | \$43.99 | \$44.65 | \$45.32 | \$46.02 | \$46.69 | \$47.37 | \$48.12 | \$48.83 | \$49.54 |         |

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June 22, 2008 through June 20, 2009

Year 1 FY 2008-2009

**Physical Therapist PAR Grids**

**Entry Clinician & Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$28.23 | \$28.71 | \$29.19 | \$29.71 | \$30.21 | \$30.72 | \$31.25 | \$31.76 | \$32.19 | \$32.60 | \$33.03 | \$33.46 | \$33.90 | \$34.33 | \$34.78 | \$35.23 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$35.69 | \$36.15 | \$36.62 | \$37.09 | \$37.58 | \$38.07 | \$38.56 | \$39.06 | \$39.57 | \$40.09 | \$40.59 | \$41.13 | \$41.66 | \$42.21 | \$42.76 |         |

**Advanced Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$29.64 | \$30.15 | \$30.65 | \$31.21 | \$31.72 | \$32.25 | \$32.81 | \$33.35 | \$33.80 | \$34.24 | \$34.68 | \$35.14 | \$35.59 | \$36.05 | \$36.51 | \$36.99 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$37.47 | \$37.96 | \$38.45 | \$38.95 | \$39.46 | \$39.97 | \$40.49 | \$41.02 | \$41.54 | \$42.09 | \$42.62 | \$43.19 | \$43.74 | \$44.32 | \$44.90 |         |

**Expert Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$31.13 | \$31.65 | \$32.18 | \$32.76 | \$33.31 | \$33.87 | \$34.44 | \$35.02 | \$35.49 | \$35.95 | \$36.41 | \$36.89 | \$37.37 | \$37.85 | \$38.34 | \$38.84 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$39.34 | \$39.86 | \$40.38 | \$40.89 | \$41.43 | \$41.97 | \$42.52 | \$43.07 | \$43.63 | \$44.19 | \$44.75 | \$45.34 | \$45.93 | \$46.53 | \$47.13 |         |

June 21, 2009 through June 19, 2010

Year 2 FY 2009-2010

**Physical Therapist PAR Grids**

**Entry Clinician & Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$29.16 | \$29.66 | \$30.15 | \$30.69 | \$31.21 | \$31.73 | \$32.28 | \$32.81 | \$33.25 | \$33.68 | \$34.12 | \$34.56 | \$35.02 | \$35.46 | \$35.93 | \$36.39 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$36.87 | \$37.34 | \$37.83 | \$38.31 | \$38.82 | \$39.33 | \$39.83 | \$40.35 | \$40.88 | \$41.41 | \$41.93 | \$42.49 | \$43.03 | \$43.60 | \$44.17 |         |

**Advanced Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$30.62 | \$31.14 | \$31.66 | \$32.24 | \$32.77 | \$33.31 | \$33.89 | \$34.45 | \$34.92 | \$35.37 | \$35.82 | \$36.30 | \$36.76 | \$37.24 | \$37.71 | \$38.21 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$38.71 | \$39.21 | \$39.72 | \$40.24 | \$40.76 | \$41.29 | \$41.83 | \$42.37 | \$42.91 | \$43.48 | \$44.03 | \$44.62 | \$45.18 | \$45.78 | \$46.38 |         |

**Expert Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$32.16 | \$32.69 | \$33.24 | \$33.84 | \$34.41 | \$34.99 | \$35.58 | \$36.18 | \$36.66 | \$37.14 | \$37.61 | \$38.11 | \$38.60 | \$39.10 | \$39.61 | \$40.12 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$40.64 | \$41.18 | \$41.71 | \$42.24 | \$42.80 | \$43.36 | \$43.92 | \$44.49 | \$45.07 | \$45.65 | \$46.23 | \$46.84 | \$47.45 | \$48.07 | \$48.69 |         |

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June 22, 2008 through June 20, 2009

Year 1 FY 2008-2009

**Occupational Therapist PAR Grids**

**Entry Clinician & Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$27.19 | \$27.66 | \$28.12 | \$28.60 | \$29.10 | \$29.59 | \$30.09 | \$30.60 | \$31.00 | \$31.40 | \$31.81 | \$32.22 | \$32.65 | \$33.07 | \$33.50 | \$33.94 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$34.38 | \$34.83 | \$35.26 | \$35.73 | \$36.20 | \$36.65 | \$37.13 | \$37.62 | \$38.11 | \$38.60 | \$39.11 | \$39.61 | \$40.13 | \$40.65 | \$41.18 |         |

**Advanced Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$28.55 | \$29.05 | \$29.53 | \$30.03 | \$30.55 | \$31.07 | \$31.60 | \$32.12 | \$32.54 | \$32.97 | \$33.40 | \$33.83 | \$34.28 | \$34.72 | \$35.17 | \$35.63 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$36.10 | \$36.58 | \$37.03 | \$37.51 | \$38.00 | \$38.49 | \$38.99 | \$39.50 | \$40.01 | \$40.53 | \$41.07 | \$41.59 | \$42.14 | \$42.68 | \$43.25 |         |

**Expert Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$29.98 | \$30.49 | \$31.01 | \$31.54 | \$32.08 | \$32.63 | \$33.18 | \$33.73 | \$34.18 | \$34.62 | \$35.07 | \$35.52 | \$35.99 | \$36.45 | \$36.94 | \$37.42 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$37.90 | \$38.40 | \$38.88 | \$39.39 | \$39.91 | \$40.40 | \$40.94 | \$41.48 | \$42.01 | \$42.56 | \$43.12 | \$43.68 | \$44.24 | \$44.82 | \$45.40 |         |

June 21, 2009 through June 19, 2010

Year 2 FY 2009-2010

**Occupational Therapist PAR Grids**

**Entry Clinician & Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$27.84 | \$28.32 | \$28.79 | \$29.29 | \$29.80 | \$30.30 | \$30.81 | \$31.33 | \$31.74 | \$32.15 | \$32.57 | \$32.99 | \$33.43 | \$33.86 | \$34.30 | \$34.75 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$35.21 | \$35.67 | \$36.11 | \$36.59 | \$37.07 | \$37.53 | \$38.02 | \$38.52 | \$39.02 | \$39.53 | \$40.05 | \$40.56 | \$41.09 | \$41.63 | \$42.17 |         |

**Advanced Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$29.24 | \$29.75 | \$30.24 | \$30.75 | \$31.28 | \$31.82 | \$32.36 | \$32.89 | \$33.32 | \$33.76 | \$34.20 | \$34.64 | \$35.10 | \$35.55 | \$36.01 | \$36.49 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$36.97 | \$37.46 | \$37.92 | \$38.41 | \$38.91 | \$39.41 | \$39.93 | \$40.45 | \$40.97 | \$41.50 | \$42.06 | \$42.59 | \$43.15 | \$43.70 | \$44.29 |         |

**Expert Clinician**

|             | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Hourly Rate | \$30.70 | \$31.22 | \$31.75 | \$32.30 | \$32.85 | \$33.41 | \$33.98 | \$34.54 | \$35.00 | \$35.45 | \$35.91 | \$36.37 | \$36.85 | \$37.32 | \$37.83 | \$38.32 |
| Entry Point | 0 yrs   | 1 yr    | 2 yrs   | 3 yrs   | 4 yrs   | 5 yrs   | 6 yrs   | 7 yrs   | 8 yrs   | 9 yrs   | 10 yrs  | 11 yrs  | 12 yrs  | 13 yrs  | 14 yrs  | 15 yrs  |
|             | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       | AA      | AB      | AC      | AD      | AE      |         |
|             | \$38.81 | \$39.32 | \$39.81 | \$40.34 | \$40.87 | \$41.37 | \$41.92 | \$42.48 | \$43.02 | \$43.58 | \$44.15 | \$44.73 | \$45.30 | \$45.90 | \$46.49 |         |

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